

# Cavendish Close Infant and Nursery School

## Person Specification

Post: Early Years Teaching Assistant Level 1 (Qualified)

Job criteria will be assessed either on application (A) or at interview (I) or both (AI)

Essential Criteria		Desirable Criteria	
Experience of working with children in a nursery and infant setting	A	Experience of working with children with additional educational needs.	A
Experience of working with families and parents/carers	A	Experience of working with professionals from other agencies	A
Experience of providing verbal and written feedback to parents/carers	A		
Experience of working as part of a team	A		
<b>Qualifications</b>			
GCSE (Grade C / 4 or above) in mathematics and English	A	Paediatric Emergency First Aid Certificate	A
NVQ2 minimum or equivalent	A	Relevant in-service training	A
Enhanced DBS clearance	A		
<b>Knowledge and Experience</b>			
Development of children 0 – 7 years	A	Working with children in groups or as individuals	I
Awareness of special educational needs	A	Delivery of individual programmes of work	I
Awareness of Early Years Foundation Stage Statutory Framework, including Educational Programmes	A	Experience of working with outside agencies	I
<b>Personal Qualities</b>			
Good communication skills	I	Sense of humour	I
Commitment to good practice in learning and teaching.	AI	Initiative	AI
High personal expectations	AI	Desire to undertake further professional training and development	AI
Ability to work alone or as part of a team	I		
Confident in use of IT	AI		
Excellent Early Years/Infant practitioner	A		

Our school is committed to safeguarding and promoting the welfare of our children and all staff, volunteers and students are expected to support and share in this commitment.